



GAIL (India) Limited

# Sustainability Policy

## Objective:

We aim to be the leading organization in natural gas and beyond with commitment towards building trust, creating value and improving the quality of life of our stakeholders.

The Policy is an overarching document that signifies our initiatives towards economic, social and environmental aspects co-creating harmony between development and ecosystem.

## We aspire to achieve sustainable growth by:

1. Ensuring safety and security of our people and plants.
2. Enhancing energy security by creating access to affordable, reliable and cleaner energy sources including alternate energy.
3. Minimizing environmental impacts of our operations, products and services.
4. Focus on enhancing positivity, health and happiness of our employees.
5. Focus on Execution, Efficiency and Excellence in all aspects of our business.
6. Continual improvement in management of energy, water, air quality and waste, including Reduce-Reuse-Recycle.
7. Conservation of biodiversity and ecosystems in and around the regions of our operations.
8. Building partnerships and collaborating for climate action.
9. Sustainability awareness for all.
10. Adherence to national laws and regulations, international standards and industry guidelines.
11. Aligning actions in line with National commitments and International priorities such as United Nations Sustainable Development Goals (SDGs).

We shall build transparency and accountability by annually disclosing our sustainability performance and commitments to our stakeholders.

Dr. Ashutosh Karnatak  
CMD & Director (Projects)

24<sup>th</sup> October, 2019

